

# 2020 ANNUAL REPORT

Supporting survivors during COVID-19

March 1, 2021

Dear Supporters,

In 2020, we were met with seemingly insurmountable challenges in the work we do and in our daily lives. In some way, we have all been impacted by the new ways in which we are forced to interact, live, and work with each other. Some of us have been personally impacted by COVID-19 and we have all reckoned with the consequences of societal constructs and the way in which that impacts all of us unequally yet uniformly.

As Advocates, it can become second nature to take on that burden without even thinking twice about it. But we cannot do this alone.

**Every voice in this movement is valuable and necessary;** and no voices have been louder than our supporters. The outpouring of



support, financial and emotional, that we received last year (and are still receiving as we settle into 2021) sends a clear message: We are not complacent in our want to envision a world for ourselves that is violence free.

**2021 marks our fifteen year anniversary as an organization** and I can honestly say that when we received our 501(c)(3) status back in 2006, I never could have imagined all that we forged through last year. From adjusting to almost fully remote operations to navigating relationships with partner organizations amidst the pandemic and our nation's reckoning with racial inequity, we met 2020 with the same tenacity we had when we first incorporated.

Heading into the rest of this year, we are confident and prepared to sustain a nimble and effective COVID-19 response, and we're also excited to move forward on a few long-awaited sustainability projects, including the construction of the permanent facility for our SAFE Space Crisis Shelter! Above all though, we must remember that our strength is in our togetherness. Thank you for being a part of our DC SAFE community.

Sincerely,



Natalia Otero

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*DC SAFE is the only 24/7 crisis intervention agency for domestic violence in Washington, DC.*

*Our mission is to ensure the safety and self-determination of domestic violence survivors through emergency services, court advocacy, and system reform.*

## Our Values

1. **Transparency:** We foster an environment among staff, clients and partners in which we are open and honest about our beliefs, approach, needs, limitations and impact.
2. **Survivor Centered:** We acknowledge that domestic violence is only a part of a survivor's narrative and strive to serve the whole person.
3. **Accountability:** We acknowledge our limitations and biases, and we actively seek better answers and solutions for continuous improvement and education.
4. **Communication:** We believe in effective co-advocacy through thoughtful and active communication, while respecting survivor confidentiality.
5. **Inclusivity:** We are committed to including individuals and/or marginalized groups into processes, activities, and decision/policymaking in a way that shares power. We acknowledge and value the varied life experiences of our coworkers and clients and we recognize that diversity is our strength.
6. **Low-barrier:** We are committed to developing and delivering services that seek to meet our clients where they are. To eliminate barriers that create undo hardship and revictimization for survivors. We strive to always say yes—we're tenacious, flexible and creative in meeting our clients needs.
7. **Humility:** We acknowledge that our work with survivors requires constant growth and learning. We value the lessons learned from each survivor and their experience. We are a dynamic organization committed to continuous improvement and we value opportunities for growth and self-reflection.



# Program Impact: Statistics and Demographics from Last Year

## Supportive Advocacy Services



**761** petitions written for civil protection orders



**1,449** court accompaniments

**418** virtual court accompaniments from 11/9–1/31. Remote court hearings began on 11/9/20



**782** legal referrals



**1,318** clients served at Domestic Violence Intake Centers (DVIC)

DVIC-NW (in courthouse): **764**

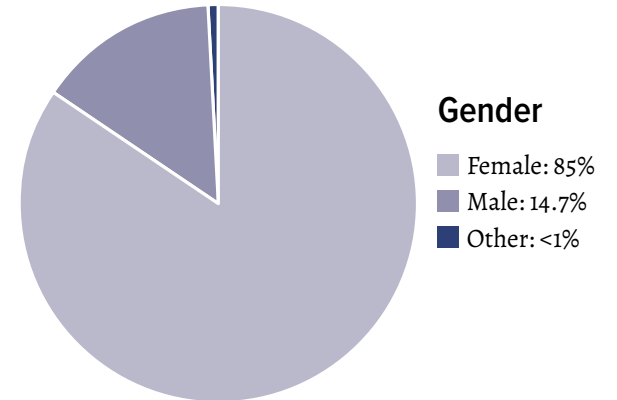
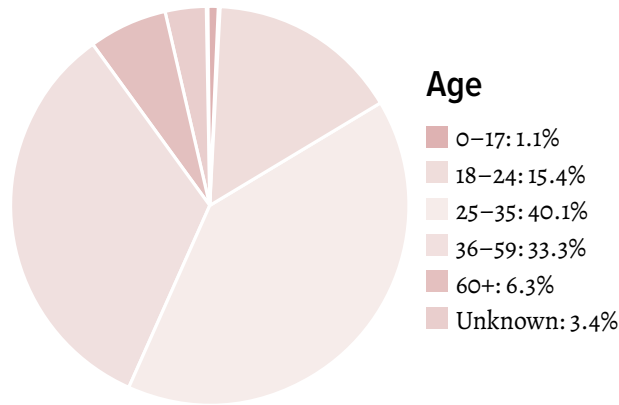
DVIC-SE (in United Medical Center, relocating to Anacostia Professional Building in 2021): **554**



Emergency Temporary Protection Order process initiated: **10**

## TOTAL CLIENTS: 7,284

All demographic data is voluntarily self-reported by clients.



## Percentage of High Risk clients

**63%** High LAP  
(of 2,651)  
All clients are screened using a validated Lethality Assessment tool for the level of risk for assault or homicide.

## LGBTQ+

<b>361</b>	<b>25</b>	<b>3</b>	<b>1</b>
Same-Sex IPV	Trans Female	Trans Male	Trans Other

## By the Numbers 2020 in times of COVID-19

All data is reflective of the 2020 fiscal year 10/1/19–9/30/20



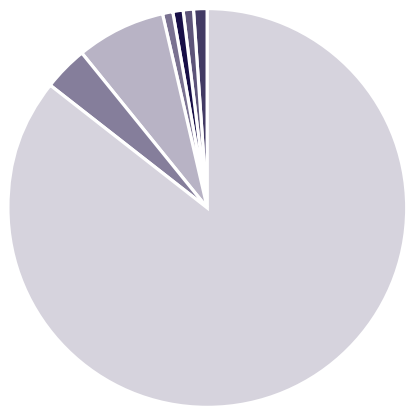
Assisted **7,284** individual clients in crisis, **4,877 (67%)** from March 1–September 30.



Answered **18,562** calls on our 24-hour Response Line, **12,780 (68%)** during the pandemic alone.

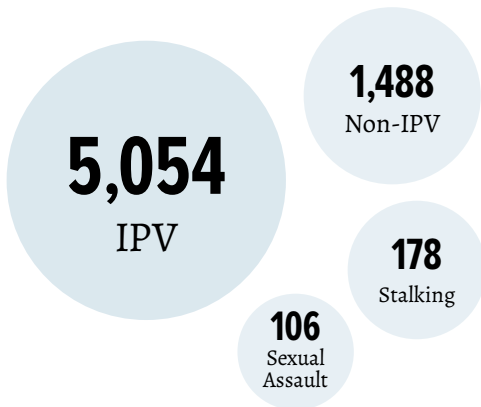


Provided **1,050** emergency taxi and Uber rides, including **374** during COVID-19.



### Race/Ethnicity

- Black/AA: 87%
- White: 3.5%
- Hispanic/Latino: 7.3%
- Asian: <1%
- Native Hawaiian/Other PI: <1%
- African: <1%
- Multi-Ethnicity: 1.1%



### IPV vs. Non-IPV

Intimate Partner Violence (IPV) is a term used to describe all violence against a current or former intimate partner, regardless of marital status, and to exclude other forms of violence such as child abuse, elder abuse, sibling abuse, and violence between roommates who are not intimate partners. DC SAFE’s primary mission is to support survivors of IPV; however, based on the nature of our services, we also respond to many non-IPV cases.

### Disability

- 68** Physical Disability
- 105** Mental Disability
- 22** Learning Disability
- 77** Other Disability

### Language Access

DC SAFE is committed to providing accessible services to all survivors of domestic violence. We have bilingual Advocates on staff and also utilize Ayuda’s Interpreter Bank, which can provide real-time live interpretation in various languages.

**126** Clients with limited English proficiency

**177** Spanish

**22** ASL

#### Other languages:

Amharic, Mandarin, French, Arabic, and more



Housed **317 adults** & **397 children** in our SAFE Space Crisis Shelter, offering longer stays since March 1.



Connected **1,111** high risk clients to expedited services through **362** alerts to government and partner agencies.



Made **369** emergency hotel placements, **261** of which during COVID-19. Spent **\$68,141** in non-reimbursable dollars.



Facilitated **236 emergency** lock-changes for survivors, 92 were from March 1–September 30.

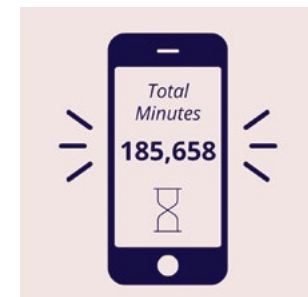
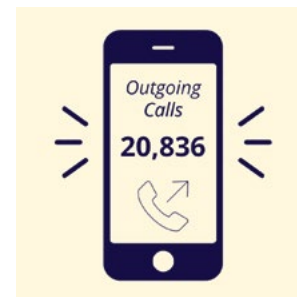
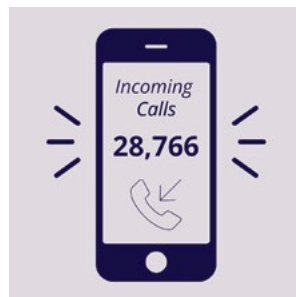
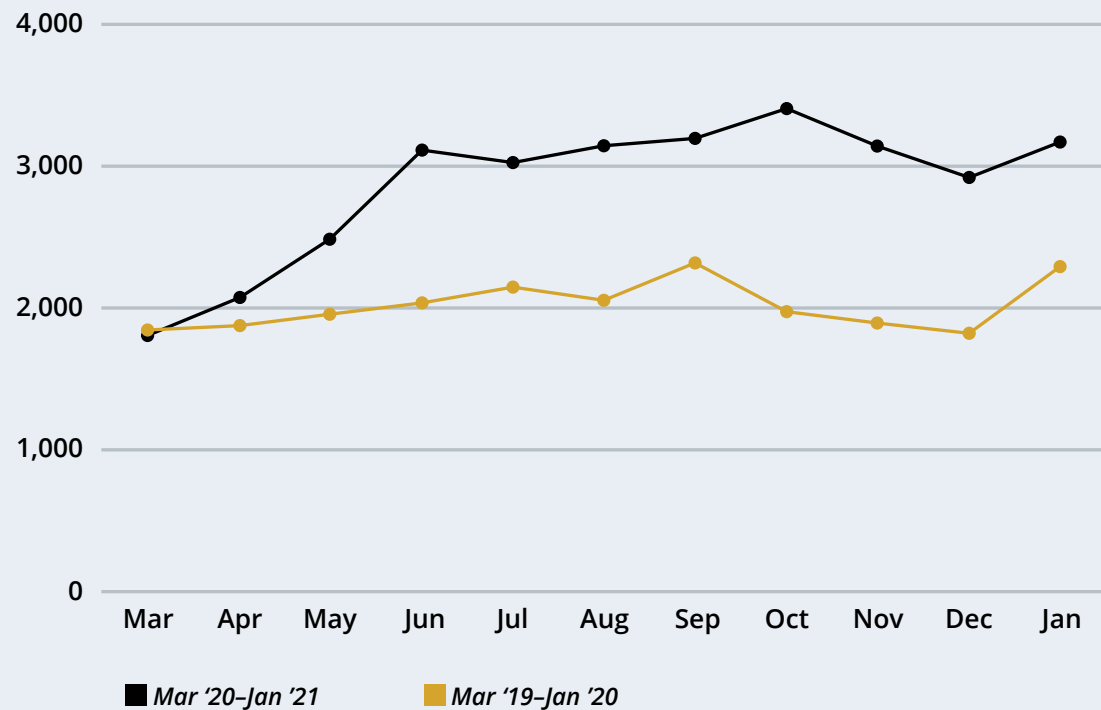


Dispatched On Call Advocates to provide in-person crisis support **403** times, **267** of which were during COVID-19.

# COVID-19 and Domestic Violence: How our Work has Shifted

Our Response Line is an action-oriented, bilingual hotline that has remained fully operational during the pandemic. It is distinct from the DC Victim Hotline in that Advocates not only provide information and support, but they can coordinate tangible resources like crisis shelter, emergency transportation, and lock-changes for survivors and families in crisis. As you can see, we experienced a dramatic increase in calls this year, nearly doubling at times. Altogether, we received 28,766 incoming calls in FY20. Furthermore, this January saw the third highest call volume since March—revealing a continued increased in the demand for our services. As the pandemic continues, we have been diligently providing and optimizing remote programming in order to meet the needs of survivors during this difficult time.

### Incoming Calls: The Response Line



# COVID-19 and Domestic Violence: Our Reflections

“2020 was a year of changes for the Supportive Advocacy Team (SAT). The SAT expanded from seven to eight full-time advocates. We hired four staff that all were onboarded during COVID-19 remotely. We shifted in how we interacted with clients from in-person at two Domestic Violence Intake Centers (DVICs) to working at home and conducting client work all electronically. The SAT stepped up their presence on the Response Line to ensure clients were supported and had a lifeline, as the call volume spiked and continued to remain high. **The SAT responded with hope, commitment and perseverance to see clients get support and connected during an already isolating and fearful time.** I also saw some of our DVIC partners step up, for example legal partners, for example filling the gaps for clients needing help filing a protection order remotely. 2020 forced us to look within, re-evaluate what is working and what can we improve as we move forward.”

—Kelsie Johnson,  
Supportive Advocacy Services Director



“On March 16th, our shelter staff (along with the Crisis Response Team) became “essential workers.” Our primary goal was to continue to fill the gap of being



the city’s only crisis domestic violence shelter and keep everyone safe and healthy. Leadership took on the task of securing PPEs for staff and clients, and staff continued to provide consistent and reliable services. We shifted our schedules to reduce

exposure time for staff, rerouted our phones so that clients would always be connected to someone from shelter, and educated ourselves on how a once in a lifetime medical emergency would impact not just DC SAFE, but all our partner agencies and shared clients. We saw a spike in clients who were mental health consumers. The mandatory quarantine, often leaving clients with their abusers, escalated symptoms and cut clients off from their normal support systems within the mental health community. **As expected, the high call volume on the Response Line translated to a nearly 100% occupancy rate at shelter for the first six months. Almost a year later, and we continue to fulfill the mission of being a 24/7 crisis service agency.”**

—Michelle Sewell  
Crisis Shelter Director

“The DC SAFE Response Line has always been a lifeline to essential services for survivors of domestic violence in the District, but this has never been clearer as during the pandemic. **We were incredibly fortunate to have the infrastructure in place to quickly provide staff with the right equipment and technology to connect from home seamlessly. And it was a good thing as our call volume increased significantly!** Our Response Line became in many ways the remote “waiting room” for the Domestic Violence Intake Center, as we fielded questions on resources, connected people to partners, and helped people navigate remote access to common needs such as Orders of Protection or crisis housing through Crime Victims Compensation. We are incredibly fortunate to have well-trained, flexible, and dedicated staff—who stepped up to help us transition.”

—Kylie Hogan  
Crisis Intervention Services Director



# Building SAFE Space: Breaking Ground

**In 2011, we set out to try something no one had ever attempted before: an immediate entry crisis shelter. No waiting lists, no barriers, just safe and accessible housing when people need it the most. Breaking free from violence begins with a SAFE Space.**

**After many years of working to find the right spot and get the right partners on board, we are excited to announce that we are breaking ground on a new and permanent facility for our SAFE Space Crisis Shelter in April 2021.**

The new facility will more than double our current capacity, offering 30 apartment style shelter units and much more communal space. The building will also house our DC SAFE administrative offices and offer office space to our nonprofit partners. The DC Forensic Nurse Examiners and the Jewish Coalition Against Domestic Abuse have already decided to move in!

We are thrilled to be moving forward on this project and to be doing so with so much support behind us. Getting to this point was a community effort and we are proud to be working with professionals in our community who are the best in their field and who believe in our mission.

We invite you to follow along as we make progress on this project. If you are interested in learning more or contributing in any way, please contact our Development Director, Bridget Claborn, at [bclaborn@dcsafe.org](mailto:bclaborn@dcsafe.org).



## PROJECT PARTNERS:



**OVSJG + Mayor's Office**

This project was funded by grant numbers 2021-SAFE-02 and 2017-SAFE-02, awarded by the Office of Victim Services and Justice Grants, Executive Office of the Mayor, District of Columbia.

### Other Partners:

United Bank • Founders Bank  
Ballard Spahr LLP • Emily Vaias  
Ashley Haun, Lerch, Early & Brewer, Chtd.  
Schuyler Armstrong



# Systems Advocacy: Our Work on the Ground

Systems advocacy has always been a core part of our mission and daily work with survivors. This year has highlighted the structural inequity and racism that is endemic in our country and local communities. In particular, we have worked hard to hold the Metropolitan Police Department (MPD) and the Crime Victims Compensation Program (CVCP) accountable for their treatment of survivors and general response to domestic violence.

All forms of violence and oppression are connected.

#BlackLivesMatter



We will not shy away from our responsibility to be actively anti-racist.

We must envision a world in which justice may be completely determined and led by survivors and communities.

## MPD

The events over the summer have highlighted the need to reimagine solutions to domestic violence that do not rely on the traditional criminal justice system. Our commitment to survivor-defined justice demands that we actively work toward police reform and hold the MPD accountable. Since August, we have taken the following actions:



- Sent a statement of priorities to MPD that includes creating a community accountability board, eliminating mandatory arrest policies, and improving coordinated community response.
- Met with MPD Leadership several times to discuss education and training on the Lethality Assessment Program and appropriate targeted responses to clients at high risk for re-assault or homicide.
- Improved and finalized the new General Order on Intrafamily Offenses that organizes DC SAFE referrals from MPD.
- Maintained our focus on survivor-defined justice, and continually stressed that MPD take the lead of survivors (who wish to interact with the police) and DV organizations.

## CVCP

The Crime Victims Compensation Program provides financial assistance and reimbursement to victims of violent crime and their families with crime-related expenses such as medical expenses, lost wages, and temporary emergency housing. Our current issues with CVCP include denied eligibility to homeless survivors, absence of food card distribution, Temporary Protection Orders being insufficient for eligibility, and a general lack of communication between CVCP and survivors. DC SAFE has started to address these issues by:



- Formed a research team within DC SAFE to identify current problems.
- Started a working group with DC Coalition Against Domestic Violence and other community members to implement change.
- Collaborated with a pro bono law firm to review the Congressional statute and court rules that govern CVCP's policies/practices.
- Engaged with Congresswoman Eleanor Holmes Norton to ask her to consider intervening and supporting our specific asks.
- Submitted a statement of concern about the CVCP to the Court's Domestic Violence Division.
- Filed a FOIA request to obtain CVCP's standard operating procedures.

# Building and Sustaining Community: Virtual Events

We went virtual this year! Although our events may have looked a little different, we still had a blast! We participated in a virtual book talk with Rachel Louise Snyder, rocked with the Aztec Sun Band from our living rooms, hosted a virtual awards ceremony, welcomed new community partners, and much more.



**Virtual Book Talk:** In July, we were thrilled to host Rachel Louise Snyder for a Virtual Book Talk on her award-winning book,

*No Visible Bruises: What We Don't Know About Domestic Violence Can Kill Us.* Rachel has been a long-time supporter of DC SAFE and we value the impact that her book has made in our community and across our nation and world.



**AZTEC SUN Benefit Concert:** We had so much fun teaming up with local DC band AZTEC SUN for a virtual, live-streamed concert from Union Stage. We can't wait to see them again! All proceeds from ticket sales were donated to DC SAFE.



**La Clínica del Pueblo:** Each year, in honor of Domestic Violence Awareness Month, La Clínica del Pueblo, in collaboration with the Latino Coalition Against Gender-Based Violence marches

and holds a vigil to stand with survivors and speak out against domestic violence.



**DCFNE:** On August 14th, we joined the DC Forensic Nurse Examiners for a conversation about the impact of COVID-19 for survivors of domestic violence and what that

means for our services.



**Grassroots Comedy:** We were so delighted to have Grassroots Comedy host a stand-up comedy benefit for us. The audience was able to laugh, while supporting DC SAFE.



**DC BRAU:** Braurunners ran a 5k and attended a virtual happy hour to benefit DC SAFE!



**KAMA DC + UNA-NCA:** In September, our Executive Director, Natalia Otero, joined KAMA DC and United Nations Association of the National Capital Area for a special film viewing and expert panel on

gender-based violence.

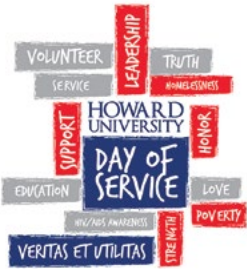


**Eta-Phi Beta Sorority + The Women's Center:** DC SAFE, Eta Phi Beta Sorority Inc.—Alpha Zeta Chapter DC, and The Women's Center teamed up for an interactive panel discussion about domestic violence.

# Building and Sustaining Community: Partnerships, Staff, and Awards

## NEW PARTNERSHIPS

We are excited to share that we signed MOUs (Memoranda of Understandings) to establish ongoing partnerships, with two fellow DC organizations this year: So Others Might Eat (SOME) and Sasha Bruce. We also partnered with Recite Me and HUDOS to expand our accessibility and further engage with our community.



SASHA  
BRUCE

## DC SAFE Staff



Through unprecedented challenges and heavy caseloads, our Advocates' commitment to providing high-quality supportive services never faltered. Throughout the pandemic, Advocates spoke with approximately 2k additional clients per month.

## KEEP DC SAFE AWARDS

Keep DC SAFE is our annual gala held during Domestic Violence Awareness Month. This year, we went virtual to recognize the efforts of our domestic violence community and to present awards to individuals who go above and beyond to support survivors.



### COVID-19 Hero Award

**Trisha Monroe**  
Supervising Attorney & Project Director at Legal Aid Society



### COVID-19 Hero Award

**Ashley Carter**  
Equal Justice Works Fellow at DC Volunteer Lawyers Project



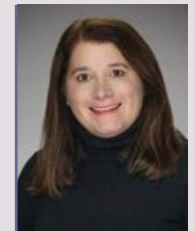
### Laura Banks Reed Award

**Jose Lucio**  
Chief of Contracting & Procurement at The Community Partnership for the Prevention of Homelessness



### DC SAFE Partner Award

**Stephanie Patterson**  
ReachUp Case Manager at Calvary Women's Services



### DC SAFE Innovation Award

**Amy Goldberg**  
Executive Director at the Anchor Fund

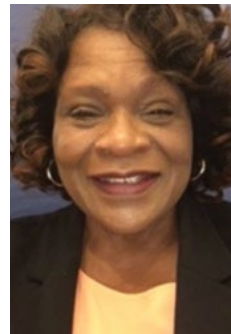
## Survivor Solidarity: Community Voices

Sustaining a **survivor-centered** community drives our mission forward. We recognize that every voice is valuable and that representation matters. Survivor-input and diversity in leadership is essential to effecting change, and we are excited to have a former DC SAFE client as one of our newest board members. Furthermore, we could not do this work without the support of our local community, and are so grateful for the outpouring of **solidarity** that we have received this year.



*“Pursuing a Civil Protection Order is an intimidating process, even if you have experienced or familiar with the court system, the added pressure that comes with having to face an abuser can be paralyzing. DC SAFE provided me with support and clarity in a confusing and fraught time.”*

—Maryann, Former Client



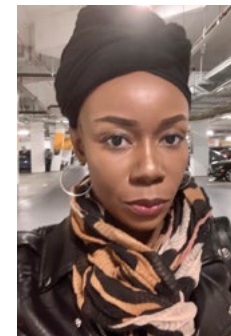
*“Domestic violence can be horrific and is life threatening most of the time. Never lose sight of your value. No one has the right to think of you less than you think of yourself. That is the Empowerment of Self, it grounds you to know and own your power. You must believe in you.”*

—Yvonne,  
Former Client



*“Standing in solidarity with survivors means breaking the culture of silence and speaking up for those who feel disempowered by violence.”*

—Yeva,  
DC SAFE  
Board Member



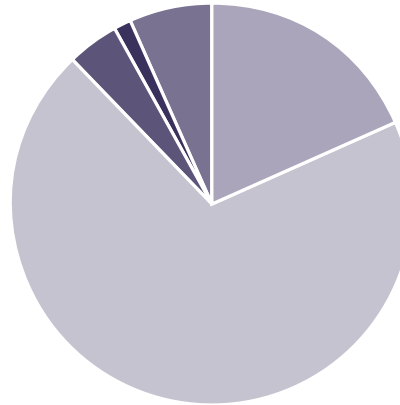
*“DC SAFE was gracious enough to help my family and I afford a grave marker for my sister, Shanika, who was killed on July 12th in a domestic violence incident. I give because I believe that DC SAFE is doing live-saving work by providing resources to help DV victims avoid the same fate as my sister. If my donation can go towards providing temporary housing or essential items for someone in need, then I feel that I am indirectly helping to save a life.”*

—Nikea,  
Community Supporter and Advocate



# Financial Snapshot: Stability and Growth During the Pandemic

The financials reported below reflect our most recently closed fiscal year, October 1, 2019 to September 30, 2020. Please note that in 2017, DC SAFE established AMARO, LLC, a wholly owned subsidiary of DC SAFE, with the sole purpose to help manage leasing and protect the asset of the new SAFE Space facility. We are demonstrating separate and consolidated financials here. To see a more comprehensive financial report, please contact [donations@dcsafe.org](mailto:donations@dcsafe.org) or visit our website where we post our yearly Audit Reports.

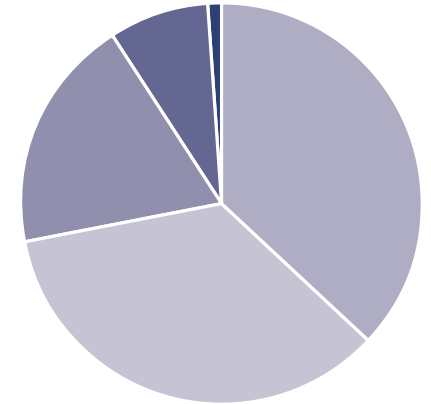


## Revenue by Source for DC SAFE

- Government Grants: 69.5%
- Crime Victims Compensation Program Fee-for-Service Revenue: 18.5%
- Private Foundations: 6.5%
- Individual Charitable Contributions: 4.2%
- Institutional Contributions: 1.3%

## Expenses by Category for DC SAFE

- SAFE Space Crisis Shelter: 37%
- Supportive Advocacy Services: 35%
- Crisis Intervention Services: 19%
- Management and General Operating: 8%
- Fundraising: 1%



	DC SAFE	AMARO, LLC	CONSOLIDATED
Total Assets	\$662,566	\$5,853,316	\$6,444,642
Total Liabilities	\$383,110	\$3,770,666	\$4,082,535
Net Assets	\$279,456	\$2,082,651	\$2,362,107
Income	\$2,844,872	\$97,781	\$2,842,546
Expenses	\$2,735,857	\$224,112	\$2,862,188



*“COVID-19 pandemic came with great difficulties with managing grant financials; coordination with partner agencies, federal and local government; and long work days. The pandemic has taught me how to react and respond ‘on the fly’ and has given me the opportunity to learn some crucial lessons that can only strengthen my role in an uncertain future.”*

— Danita Smith-Walker,  
Administrative Grants Manager

# Our Supporters: Stepping up Amidst Crisis

We are only as impactful as our community ties are strong. And this last year, our community showed up. We raised more dollars in individual contributions than we have in any other year in our history and we welcomed hundreds of new supporters into our DC SAFE community. Each and every contribution is an equal act of solidarity with survivors and we are tremendously grateful.

## INDIVIDUALS

Abby Shuster	Ann Hershkovitz	Cathy Revane	Dorothy Woodcock	Gabriella LaVerghetta	Jennifer Van Buren	Katherine Venice
Abigail Wendle	Ann Levene	Charlie Sobel	Elaine Heinzman	Gabriella Seltzer	Jeremy Levin	Katherine Warminsky
Abraham Clayman	Anonymous	Chiara Guzzardo	Elisabeth Hogan	Gabrielle Linnell	Jessica Agostinelli	Katherine Wesley
Ada Garcia-Casellas	Anonymous	Christina FitzPatrick	Elissa Heller	Gabrielle Nadel	Jessica Blakemore	Kathleen Chiarantona
Adam Jacobs	Antanina Ricceri	Cietta Kiandoli	Elizabeth and Benjamin Ridenour	Gabrielle Union Wade	Jessica Ebersole	Kathleen Flaherty
Adina Angel	Anya McMurrer	Claire Bernstein	Elizabeth Andrew	Gerald Miller	Jessica Johnson	Kathleen Peters
Adina Nelson	Ariel Kennedy	Claire Charamnac	Elizabeth Kellogg	Gerda Goodman	Jessica Orndorff	Kathleen Soloway
Aditi Gorur	Ashley Domm	Claire Mays	Elizabeth Lally	Glenn Mceachern	Joan Rademaker	Kathryn Warnes
Adriana Ysern	Ashley Matos	Claire Porter	Elizabeth Robins Meghan Cleary	Grace Boone	Joanna Sturm	Katie Acton
Adrienne VanderLinde	Ashley Rodriguez	Claire Roberts-Thomson	Elizabeth Saccoccia	Grace Phillips	Joe Powell	Katie Bieze
Aileen Redding	Ashton Rohmer	Claudia Kudiabor	Eloise Keary	Grace Tucker	Joe Warminsky	Katie Brown
Alayna Smith	Aubrey Sharman	Colin Danville	Elvera Pollard	Gregory Williams	John Muir	Katrina Mathis
Albert Dwumahene	Aubrey Stoddard	Colleen Doyle	Emilia Totzeva	Gwynne Zodrow	John Rust	Katrina Zook
Alessandria Schumacher	Audrey Pence	Corey Owens	Emily Boland	Hannah Cole-Chu	Jonathan Ettinger	Kayla Epstein
Alex Bibbey	Audrey Walbridge	Cornelia Tietke	Emily Caramelli	Heather Gale	Jonathan Goldman	Kelli Schmitz
Alexandra Bro	Barton Leonard	Courtney Hans	Emily Chapin	Helen Do	Jonathan Williams	Kelly Barford
Alexandra Dobin	Bernard Fulton	Cristian Gonzalez	Emily Ervin	Helen Hennessy	Jordan Rickman	Kelly Carnes
Alexandra Engel	Binyamin Biber	Cynthia Totten	Emily Gasper	Herald Barnes	Joseph and Katherine Warminsky	Kelsey Glatfelter
Alexandra Stanczyk	Bjornlud Family	Dana Emanuel	Emily Vail	Hilary Binder	Julia Krahe	Kelsey Sullivan
Ali Main	Boma Brown-West	Daniel Muller	Emma Anderson	Holly Lambert	Julian Bloom	Kendall Doyle
Aline Martinez	Brian Argrett	Daniel O'Donnell	Eric Shutt	Holta Trandafilii	Julie Kimmel	Kent Miller
Alissa Sasso	Brian Ingram	Danielle Appleman	Eric Somdahl	Ian Shuman	Julie Langsdorf	Kerstin Meyer
Allen Mattison	Bridget Claborn	David and Amy Gillies	Erika Eason	Isabon Thamm	K Wagner	Kevin Puleo
Allison Chang	Caitlin Carroll	David Fishman	Erika Elvander	Jackson Barnett	Kamelia Stavreva	Khara Ramos
Allison Davis	Cali Martin	David Karp	Erin Molloy	Jackson Viccora	Kamran Rahman	Kier Strader-Monaghan
Allison Ficht	Candace Cabral	David Lomita	Erin Moore	Jaclyn Walkins	Karen Barnes	Kira Guth
Allison Link	Carol Leming	David Mitchell	Erin Murdock-Park	Jake Hanft	Karen Melanson	Kira Marchenese
Allison Pickett	Carol Rosenberg	David Romanelli	Erin Murphy	Jamile Kadre	Kashaf Momin	Krissi Humbard
Amanda Schwartz	Caroline O'Shea	Dawn Alayon	Erin O'Quinn	Jana Bertucci	Kate Galgano	Krissi Jimroglou
Amelie Hecht	Caroline Saunders	Debra Sams	Erin Ober	Jana Kirkman	Kate Putnam	Kristen Russell
Amisa Ratliff	Caroline Thomas	Denise Aitchison	Eugene Steinberg	Janese Bechtol	Kate Vander Tuig	Kristin Flammer
Amy Hunter	Carolyn Codamo	Derek DeLia	Eve McCarey	Jayna Genti	Katharine McIntosh	Kristina Keenan
Amy Morse	Carolyn Plank	Devon Staren	Fareed Javed	Jeff McLaughlin	Katharine Sanders	Kristopher FitzPatrick
Ana Natalia Otero	Caryn Sherbet	Devon Williams	Fiona Davies	Jeniefer Johnson	Katharine Zambon	Krithika Rao
Andrea Gleaves	Casey Gelber	Dominick Mugavero	Francesca Uribe	Jenn Goble	Katherine Benderev	Kyle Pilutti
Andrea Luecke	Catherine (Kit) Wood	Doria Gordon	Fred & Phyllis Lasky	Jennifer Arney	Katherine Carl	Kyle Pozza
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If you need domestic violence services or would like to speak with an Advocate,  
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